

LEADERSHIP CURRICULUM

Introduction to Leadership

1-DAY In-Person Corporate Training Workshop

Why do so many new managers fail? Often organizations promote strong individual contributors into managerial roles without providing them with the training and support to ensure their success.

The "Introduction to Leadership" workshop provides leaders with an overview of the competencies and skills required to be an effective leader. Participants explore the concepts of managing versus leading and how each approach impacts the performance of teams and organizations.

OUTCOME

The participants of the "Introduction to Leadership" workshop will:

- Explore the concepts of management versus leadership
- Understand the key functions of management
- Discuss the Continuous Management Cycle and how this applies to their areas of responsibilities
- Be introduced to the MTO model of management
- Understand the importance of behaviour styles, identify their own style and learn how to adapt one's approach to improve communication and professional connections with others
- Project confidence with communication strategies for in-person, virtual or written situations
- Share information in a clear and concise manner that inspires others to take action
- Deliver feedback in a proactive manner that redirects performance
- Embrace strong and authentic leadership skills that build trust
- Consider their role in shaping a high-performance culture

Ideal for business leaders who supervise the work of two, or more, people.